

Newsletter n.4

VIPs VIBES - September 2025

The inclusion of visually impaired persons in the bakery sector

The **VIPsVIBES project** is an innovative initiative co-funded by the European Union, which aims to promote the inclusion of visually impaired persons (VIPs) in the bakery sector. In this newsletter, we will give you an overview of the project and the main results developed so far.



More Info



Do you want to know more about the project?
Check out our webpage:
<https://vipsvibes.eu/>



In this Newsletter

In this newsletter, we take you on a journey to discover the latest developments in the VIPsVIBES project: from the Academy's online training course to the Final Meeting that brought the partners together in Milan, to our Legacy, the legacy we are leaving for the future of inclusion.



Find out more by further reading this newsletter!



VIPS VIBES CURRICULUM

The **VIPsVIBES Curriculum** is organized into **micro-credentials** with **Open Badges** across two tracks: **Mentor** and **VIP Assistant**.

Mentor

- MC1 Understanding Legal Frameworks and Inclusion
- MC2 Understanding Visual Impairment and Its Workplace Implications
- MC3 Effective Communication with VIPs in a Bakery Setting
- MC4 Creating an Accessible and Inclusive Bakery Workspace
- MC5 Addressing Workplace Discrimination and Fostering Inclusion
- MC6 Workplace Evaluation and VIP Mentorship Best Practices.

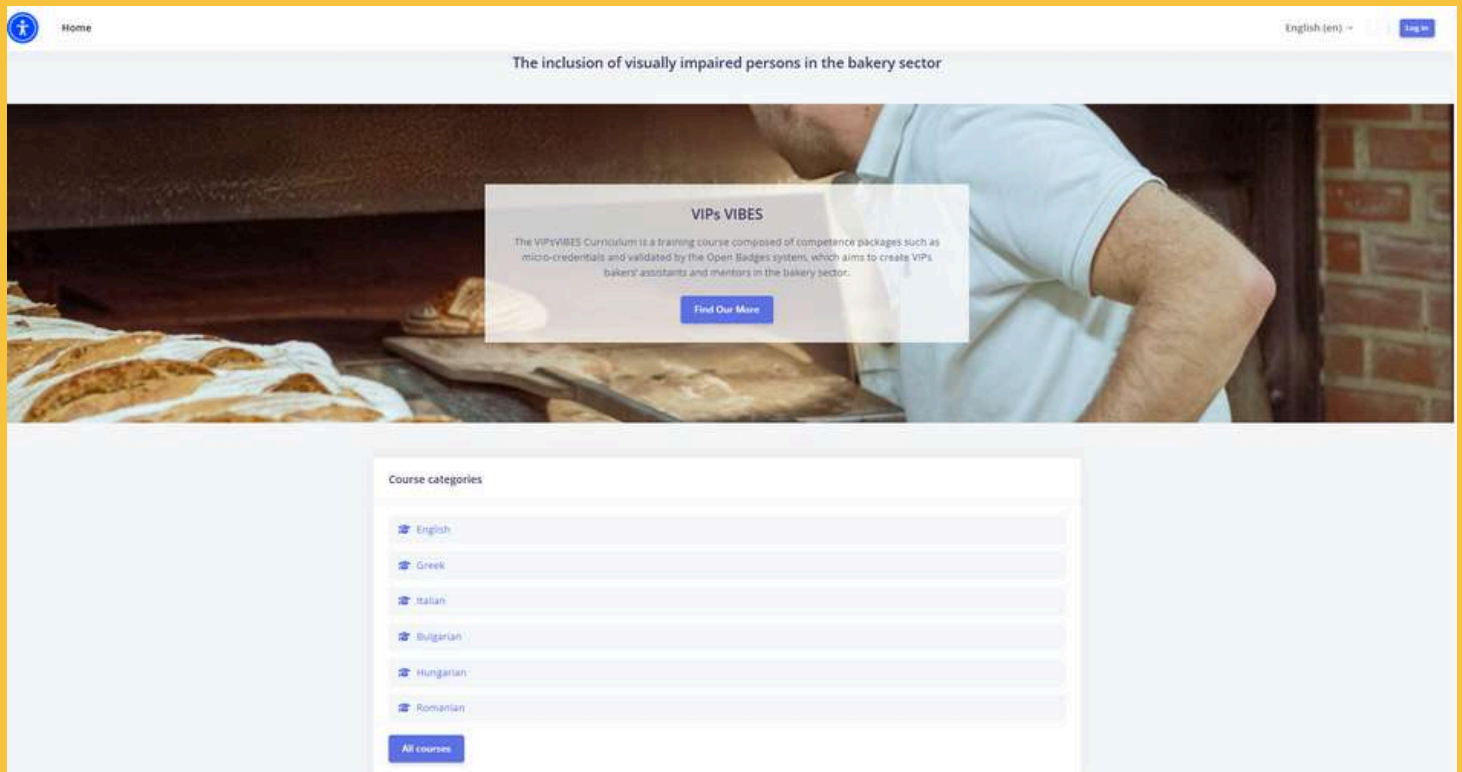


VIP Assistant

- MC1 Introduction to Bakery Products and Their Cultural Importance
- MC2 Food Science, Nutrition, and Sustainable Baking
- MC3 Mastering Dough and Bread-Making Techniques
- MC4 Baking for Dietary Restrictions and Special Needs
- MC5 Bakery Workshop Safety and Hygiene
- MC6 Bakery Accessibility (Digital & Physical Tools).



The Academy



The **VIPsVIBES Academy** delivers all modules online, on demand, with accessibility in mind (screen-reader friendly and aligned with WCAG best practices).

The platform was tested through a **pilot phase**: each partner involved 10 participants representatives from the bakery and restaurant sectors (and related fields), educators, and blind or low-vision people.

The pilot helped validate usability, accessibility, and content quality, leading to final improvements and platform validation. Upon completing each micro-credential, learners receive an Open Badge; completing the full track grants the final certification for the chosen profile (Mentor or VIP Assistant).

🔗 Explore the Academy here: <https://vipsvibes-academy.eu/>.



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Final TPM

September 11,
2025



On **September 11, 2025, in Milan**, the partners gathered for the **final transnational meeting of the VIPs VIBES project**, hosted by Italian partner DLEARN.

The consortium took stock of two years of collaboration and defined a shared strategy to sustain the project's impact even after its completion. We reviewed the main results of the project: the **Methodological Manual** (WP2), the **Digital Training Toolkit** (WP3), and the **VIPsVIBES Curriculum** (WP4), highlighting what works, key lessons learned, and how the resources will remain accessible via the project website, the Academy, and partner initiatives to ensure the sustainability of the project. It was a lively and practical meeting, focused on ensuring that the inclusion of people with visual impairments in the bakery sector continues well beyond the formal closure of the project.



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Our Heritage

The VIPsVIBES project has left a **tangible legacy to promote the inclusion of people with visual impairments in the bakery sector.**

Among the main results are: a **Methodological Handbook** aimed at both blind workers who want to enter the job market and companies that want to become inclusive; a **Digital Toolkit** with practical tools to make bakeries accessible; and the **VIPsVIBES Curriculum**, an innovative training course based on micro-credentials and certified by Open Badges, to train new bakery assistants with visual impairments and company mentors capable of accompanying this inclusion process.

Alongside these tools, the project has developed dissemination activities, conferences, and agreements with VET institutions to ensure its sustainability and long-term impact.

All results are available at vipsvibes-academy.eu and vipsvibes.eu.



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AUDIO VERSION



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