

VIPS VIBES ACADEMY

VIPs VIBES: The inclusion of visually impaired persons in the bakery sector



ABOUT THE ACADEMY

The VIPsVIBES Academy is an innovative online learning hub designed to promote the inclusion of visually impaired persons (VIPs) in the bakery sector. The Academy provides practical skills, digital tools, and inclusive practices that foster equal opportunities in the workplace. By combining micro-credentials and Open Badges certification, it empowers VIPs to access new job prospects while supporting bakeries in becoming more accessible and socially responsible.

Courses at the Academy

The VIPsVIBES Academy offers **two main training paths**:



1. Understanding Legal Frameworks and Inclusion in the Bakery Sector
2. Understanding Visual Impairment and Its Workplace Implications
3. Effective Communication with VIPs in a Bakery Setting
4. Creating an Accessible and Inclusive Bakery Workspace
5. Addressing Workplace Discrimination and Fostering Inclusion
6. Workplace Evaluation & VIP Mentorship Best Practices

1. Introduction to Bakery Products
2. Food Science, Nutrition & Sustainability
3. Mastering Dough & Bread-making
4. Baking for Dietary Restrictions
5. Bakery Workshop Safety & Hygiene
6. Bakery Accessibility



Each course is designed as a competence package in the form of **micro-credentials**, with certifications awarded and validated through the **Open Badges system**.

Objectives of the Academy

- **Train VIPs (Visually Impaired Persons)** to become assistants in the bakery sector.
- **Prepare inclusive mentors** in bakeries who can adapt environments, support, and integrate VIPs at work.
- **Promote employment inclusion** of VIPs in the bakery sector by reducing practical, technological, and social barriers.
- **Provide tools and guidelines** (handbooks, digital toolkits, curricula) **for companies**, VET schools, and other stakeholders to adopt inclusive practices.

Target Groups

- **Visually Impaired Persons (VIPs):** gain practical bakery skills to access new job opportunities.
- **Bakery professionals / future professionals:** train to become inclusive mentors, fostering accessible workplaces.
- **Institutions, VET schools, and labour market stakeholders:** use the Academy's materials to spread inclusive practices in education and employment.



Now it's your turn to start learning!
www.vipsvibes-academy.eu

